

**Special Called Meeting  
Benton City Council  
May 4, 2023**

A special called meeting of the Benton City Council was held on Thursday, May 4, 2023 at 2:00 pm at Benton City Hall. Mayor Dotson called the meeting to order.

Council members present were Laura Craynon, Ann Riley, Rita Murray and Kevin Farley.

Absent was Butch Holland and Guy Henton.

Others present were Bethany Cooper, City Clerk/Treasurer and DJ Story, HUB Benefit Specialist.

DJ Story was present to discuss the city's health insurance plan renewal. He discussed the city's current state as being self-funded versus moving to Kentucky Employer Health Plan (KEHP). The city's health insurance claims have become so expensive over the last few years that it isn't financially feasible to continue. A motion was made by Riley, seconded by Farley to move to KEHP beginning July 1, 2023.

In addition, the City will cover the employee's share of a single plan on the LivingWell CDHP plan of \$53.46. If the employee chooses the LivingWell PPO plan, they are to pay the difference in employee premium for the single plan.

The City will cover the employee's share of the bronze and silver dental plans and a portion of the dependent plans. For the dependent plans in the bronze and silver category, deduct the amount of the employee share from the dependent amount and divide by two. The City will pay a portion and the employee will pay a portion. If the employee chooses the gold plan, they are responsible for the difference from gold to bronze.

The City will cover the employee's share of the bronze and silver vision plans and a portion of the dependent plans. For the dependent plans in the bronze and silver category, deduct the amount of the employee share from the dependent amount and divide by two. The City will pay a portion and the employee will pay a portion. If the employee chooses the gold plan, they are responsible for the difference from the gold to bronze.

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Rita Dotson, Mayor

ATTEST:

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Bethany Cooper, City Clerk/Treas.